

# Industry Restrictions

This table describes the 'Permitted Work Premises List' for the purposes of the Restricted Activity Directions (Restricted Areas), which came into effect as at 5 August 2020 from 11:59pm. This is version 11 of the Permitted Work Premises List, effective as at 28 September 2020 from 11.59pm. This table may be further amended and updated with approval of the Chief Health Officer. A log of changes to the table since 5 August can be found on the DHHS website.

Unless an exception applies, only Permitted Work Premises may operate with on-site operations during the restricted activity period in the Restricted Area, and only to the extent permitted as set out below.

Employers for Permitted Work Premises are only permitted to have employees on-site if it is not reasonably practicable for the employee to work from home and the employer and employee comply with the Directions currently in force, including the Workplace Directions, Workplace (Additional Industry Obligations) Directions, and the Permitted Worker and Childcare Permit Scheme Directions.

Where a Permitted Work Premises is able to operate on-site, additional restrictions may apply as listed below and in the Directions.

To avoid doubt, the following are Permitted Work Premises in the following circumstances:

- Ancillary and support businesses are able to open on-site to ensure the necessary production, supply, manufacture, repair, maintenance, cleaning, security, wholesale, distribution, transportation or sale of equipment, goods or services required for the operations of a Permitted Work Premises, or for Closed Work Premises where there are safety or environmental obligations. The business cannot operate on-site for any other purpose. Ancillary and support businesses are defined as those businesses that are necessary for the operation of the permitted industry (for example, brick manufacturing is critical to residential construction, while carpet manufacturing is not).
- Services and ancillary services that relate to the COVID-19 health response are Permitted Work Premises.
- Services connected with animal health, husbandry or welfare, including the RSPCA, are Permitted Work Premises.
- Union/peak body/employer organisation officials attending a worksite as permitted by law or for Occupational Health and Safety (OHS) advice is permitted.

SECTOR	PERMITTED WORK PREMISES
AGRICULTURE, FORESTRY AND FISHING	<ul style="list-style-type: none"> <li>• Forestry activity for the purposes of or relating to:               <ul style="list-style-type: none"> <li>• Production of firewood for heating of premises</li> <li>• Production of pallets</li> <li>• Production of building supplies for construction</li> <li>• Production of other goods required for other permitted activities (e.g. caskets and coffins)</li> </ul> </li> <li>• Farming activities and other operations relating to agriculture, horticulture, viticulture, irrigation, permaculture, apiculture, grains, fibre production, dairy, flower industry, commercial fishing, aquaculture and livestock</li> <li>• Intensive agricultural production including; greenhouses and animal production</li> <li>• Agricultural, veterinary chemicals and vaccine production, transportation and distribution (including the Pig Services Centre)</li> <li>• Businesses that support agriculture and farming including but not limited to; on-farm consultants, livestock agents, agronomists, shearing contractors, trades services and contracting businesses</li> <li>• Laboratory and diagnostic services</li> <li>• Animal saleyards, knackeries and animal transportation services (including livestock and pets)</li> <li>• Animal feed production, transportation, packaging, sale, and feeding (including livestock and pets);</li> <li>• Veterinary clinics and related services including; on-farm visits, animal care services, including animal grooming where there is a genuine animal welfare issue, and artificial insemination</li> <li>• Animal pounds and shelters (no public access)</li> <li>• Teaching and scientific facilities which require the keeping or use of animals</li> <li>• Any business or undertaking that is involved in providing support services to permitted agriculture, forestry and fishing activities, such as food safety and verification, inspection or associated laboratory services and biosecurity functions</li> </ul>

SECTOR	PERMITTED WORK PREMISES
<b>MINING</b>	<ul style="list-style-type: none"> <li>• Coal mining</li> <li>• Oil and gas extraction</li> <li>• Metal ore mining</li> <li>• Non-metallic mineral mining and quarrying</li> <li>• Petroleum production</li> </ul>
<b>MANUFACTURING</b>	<ul style="list-style-type: none"> <li>• All manufacturing</li> </ul>
<b>ELECTRICITY, GAS, WATER AND WASTE SERVICES</b>	<ul style="list-style-type: none"> <li>• Electricity services</li> <li>• Operation of energy systems</li> <li>• Gas services</li> <li>• Water supply, sewerage and drainage services</li> <li>• Waste and resource recovery services including collection, treatment and disposal services, and transfer stations to remain open for commercial contractors and public residents for the purposes of organic waste/garden waste</li> <li>• Liquid fuels and refinery services</li> <li>• Services to support ongoing provision and regulation of electricity, gas, water, sewage and waste and recycling services and their maintenance.</li> </ul>
<b>CONSTRUCTION</b>	<ul style="list-style-type: none"> <li>• Building and non-building construction (including residential)</li> <li>• Construction of critical and essential infrastructure and services to support these projects, and other construction in line with restrictions</li> <li>• Critical repairs to any premises, are allowed, where required for emergency or safety</li> </ul>
<b>WHOLESALE TRADE</b>	<ul style="list-style-type: none"> <li>• All wholesale trade</li> </ul>
<b>RETAIL TRADE (GOODS)</b>	<ul style="list-style-type: none"> <li>• Supermarkets and grocery shops, including all food and liquor shops</li> <li>• Convenience stores and newsagents</li> <li>• Outdoor food markets</li> <li>• Fuel retailing (including automated car washes)</li> <li>• Pharmacies</li> <li>• Post offices</li> <li>• Hardware, building and garden supplies retailing for trade</li> <li>• Specialist stationery services only where related to COVID activities (i.e. laminating, printing, binding)</li> <li>• Specialist services at telecommunications stores to support telecommunications as a critical service during the COVID-19 pandemic. Retail may operate as 'Click and Collect' only.</li> <li>• Disability and health equipment, mobility devices, including products for health patients</li> <li>• Maternity and baby safety products and supplies</li> <li>• Motor vehicle parts for emergency repairs only</li> <li>• Agricultural retailers (drive through only)</li> <li>• Attendance on site at other retail outlets for the purposes of fulfilling online orders</li> </ul>
<b>RETAIL TRADE (SERVICES)</b>	<ul style="list-style-type: none"> <li>• Locksmiths</li> <li>• Laundry and dry cleaners</li> <li>• Car parks supporting permitted workers and industries</li> <li>• Hair clinics offering specialist treatment services to clients who have a medical certificate and require the treatment for health and wellbeing reasons.</li> </ul>
<b>ACCOMMODATION AND FOOD SERVICES</b>	<ul style="list-style-type: none"> <li>• All types of accommodation where it relates to a person's primary residence, including:               <ul style="list-style-type: none"> <li>○ Hotel, caravan park, hostel, etc</li> </ul> </li> </ul>

SECTOR	PERMITTED WORK PREMISES
	<ul style="list-style-type: none"> <li>○ supported residential services</li> <li>○ boarding schools, residential colleges and university accommodation services</li> <li>● Accommodation provided or funded by the Victorian Government in response to COVID-19, including:               <ul style="list-style-type: none"> <li>○ for returned overseas travellers;</li> <li>○ for people subject to direction and detention notices</li> <li>○ for diagnosed persons and close contacts</li> <li>○ for critical COVID responders (e.g. Hotels for Heroes)</li> </ul> </li> <li>● Accommodation for work purposes on a temporary basis or for workers in critical sectors beyond hotels (e.g. caravan parks)</li> <li>● Accommodation where it is unsafe for a person to reside in their primary place of residence</li> <li>● Emergency accommodation, including refuges and accommodation for people who are experiencing homelessness</li> <li>● Only essential support to be provided for in-home support for aged services</li> <li>● Cafes, restaurants, pubs, clubs, taverns and bars (take away and delivery food and drinks services consistent with their licence only)</li> <li>● Other essential accommodation and food services such as roadhouses (to comply with national heavy vehicle regulations)</li> <li>● Emergency food service provision, including Foodbank, meals-on-wheels and other emergency food relief services</li> </ul>
<b>TRANSPORT, POSTAL AND WAREHOUSING</b>	<ul style="list-style-type: none"> <li>● Warehousing</li> <li>● Road transport (passenger and freight)</li> <li>● Rail transport (passenger and freight) – including rail yards</li> <li>● Water transport (passenger and freight) – including ports and Tasmanian shipping lines</li> <li>● Air Transport (passenger and freight)</li> <li>● Pipeline and other transport</li> <li>● Transport support services</li> <li>● Mechanical services that includes safety inspections, maintenance and repairs for safe operation, including scheduled / logbook inspections</li> <li>● Towing services</li> <li>● Public transport, ride share and taxis, for permitted workers or emergencies, medical, care or compassionate purposes.</li> <li>● Car rentals limited to use by permitted workers or businesses that are able to operate under the Permitted Work Premises List, or for individuals who require a private vehicle for emergency or medical reasons.</li> </ul>
<b>INFORMATION MEDIA AND TELECOMMUNICATIONS</b>	<ul style="list-style-type: none"> <li>● Telecommunications services</li> <li>● Newspaper and magazine publishing</li> <li>● Radio broadcasting</li> <li>● Television broadcasting</li> <li>● Internet publishing and broadcasting for news media purposes</li> <li>● Internet service providers, web search portals and data processing services</li> <li>● Production, broadcast and distribution of telecommunication and the infrastructure (including critical IT) required to support critical functions, such as law enforcement, public safety, medical or other critical industries and where it cannot be undertaken virtually</li> <li>● Feature film, television and documentary (excluding television commercials, student and corporate productions) that is already in physical production and operating as a closed set and post-production relating to it</li> <li>● Pre-production of Film Victoria funded screen projects</li> </ul>
<b>FINANCIAL AND INSURANCE SERVICES</b>	<ul style="list-style-type: none"> <li>● Bank branches</li> <li>● Critical banking services to support the provision of services, credit and payment facilities, including the functioning of all operational, treasury, distribution, reporting, communications, monitoring, maintenance, corporate, support and other functions.</li> <li>● Insurance assessors can operate on site for safety or emergency reasons only</li> </ul>
<b>RENTAL HIRING AND REAL ESTATE SERVICES</b>	<ul style="list-style-type: none"> <li>● Services related to property settlement or commencement/end-of-lease (including removalists)</li> </ul>

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	<ul style="list-style-type: none"> <li>• Real Estate inspections for private property sales, display homes and rentals, and access to properties for marketing purposes including photography, videography and styling</li> <li>• Rental and hiring services:               <ul style="list-style-type: none"> <li>• where supporting a permitted service or industry</li> <li>• where required for emergency maintenance</li> </ul> </li> <li>• Farm animal and bloodstock leasing</li> </ul>
<b>PROFESSIONAL, SCIENTIFIC AND TECHNICAL SERVICES</b>	<ul style="list-style-type: none"> <li>• Individuals undertaking professional, scientific and technical services if involved in:               <ul style="list-style-type: none"> <li>• COVID-19 (e.g. MedTech research including vaccines)</li> <li>• Hazard monitoring and resilience</li> <li>• Biosecurity and public health</li> <li>• Medical or other research, which cannot be shut down and requires on site attendance</li> <li>• Critical scientific facilities – for critical scientific experiments, labs, collections</li> </ul> </li> <li>• Architecture, surveying, building inspection and engineering services, where required on site for permitted construction</li> </ul>
<b>ADMINISTRATIVE AND SUPPORT SERVICES</b>	<ul style="list-style-type: none"> <li>• Building and grounds maintenance, cleaning, pest control and packaging where providing support to an essential industry or where required to maintain the health and safety of Victorians at home or at work</li> <li>• Call centres providing critical services – e.g. Police Assistance Line</li> <li>• Employment services that cannot be delivered online</li> </ul>
<b>PUBLIC ADMINISTRATION AND SAFETY</b>	<ul style="list-style-type: none"> <li>• Public administration where it cannot be undertaken from home (including Medicare and Centrelink). This includes electorate offices where up to two staff plus the Member of Parliament can be on site to ensure the minimal functioning of the electorate office.</li> <li>• Justice (see below specific detail)</li> <li>• Law enforcement</li> <li>• Defence and national security (including defence contractors for allied governments)</li> <li>• Public order, safety and regulatory services</li> <li>• Emergency services, including bushfire prevention and management including relief services</li> <li>• Road and maritime services</li> </ul> <p><b>Justice Specific:</b></p> <ul style="list-style-type: none"> <li>• Judges, Associate-Judges, Judicial Registrars, Magistrates, Coroners, Tribunal Members and their offices for urgent or priority or essential court or tribunal matters determined by the relevant head of jurisdiction, including for bail, family violence, remand, child protection, warrants and urgent guardianships, human rights or residential tenancies issues or any other priority matters</li> <li>• To the extent necessary to support the functioning of the court, tribunal and dispute services mentioned above:               <ul style="list-style-type: none"> <li>• Director of Public Prosecutions and the Office of Public Prosecutions</li> <li>• Defence lawyers, Victoria Legal Aid, the Child Protection litigation office, Aboriginal legal services and other legal assistance providers</li> <li>• Courts Services Victoria, court support services and court registry services including security, cleaning and interpreter services</li> <li>• Other lawyers</li> <li>• Bail justices</li> <li>• Office of the Public Advocate guardians for high priority, highly vulnerable citizens and relevant staff</li> <li>• Justices of the Peace only as urgently required noting the voluntary nature of their role</li> </ul> </li> <li>• All systems support, maintenance and operation services required for DJCS and Victoria Police to support, maintain and operate Births, Deaths and Marriages, fixed traffic and mobile traffic cameras and Fines Victoria systems</li> <li>• Administration of justice matters by legal practitioners for their clients where the matter cannot be undertaken reasonably and/or the client cannot participate reasonably in an online communication, teleconference or by means of an audio-visual link facility.</li> <li>• Required pathology and forensic services</li> </ul>

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	<p><b>Correctional and youth justice facilities, community justice services, and ancillary justice services:</b></p> <ul style="list-style-type: none"> <li>• Prisons, correctional facilities and other places of custody</li> <li>• Facilities and services for parolees, people on post-sentence supervision and detention orders, and people on community corrections orders</li> <li>• Adult Parole Board and its supporting secretariat</li> <li>• Post Sentence Authority</li> <li>• Operation of youth justice facilities, and the provision of services, supports and supervision to children and young people in such facilities</li> <li>• Youth Parole Board and its supporting secretariat</li> <li>• Facilities and services provided for children and young people who are in Youth Justice on a supervised community order, on supervised or intensive bail, on a youth parole order, or participating in the Children’s Court Youth Diversion Service</li> <li>• Facilities or services specifically funded or provided by government for children and young people who are at risk of entering Youth Justice</li> <li>• Any health or medical services (including required for any of the previous functions under this heading)</li> </ul> <p><b>Council specific:</b></p> <ul style="list-style-type: none"> <li>• Emergency asset work that would impact substantially or create risk to the community if it is not undertaken</li> <li>• Essential environmental health functions that protect the health and wellbeing of the community</li> <li>• Essential / high risk local law enforcement</li> <li>• Community support services required to ensure the health, safety and wellbeing of vulnerable people, including: <ul style="list-style-type: none"> <li>• essential public support services, such as a food bank or a service for homeless persons; and</li> <li>• essential support groups, such as those related to alcohol and drugs, family violence and parenting (with a maximum of 10 people).</li> </ul> </li> </ul>
<b>EDUCATION AND TRAINING</b>	<ul style="list-style-type: none"> <li>• Schools for all students in regional Victoria. Schools for students in Prep to Year 6, students undertaking the Victorian Certificate of Education (VCE), Vocational Education and Training (VET), Victorian Certificate of Applied Learning (VCAL), Year 11 and Year 12 International Baccalaureate, international academic assessments including the International Mathematical Olympiad and children of permitted workers or who are identified as vulnerable in metropolitan Melbourne</li> <li>• Note: School staff including principals, teachers, pre-service teachers and support staff Teachers working remotely are permitted employees, but do not require a permit to work remotely.</li> <li>• Cleaning, maintenance, security and business operation functions for schools, early childhood education and care and tertiary facilities</li> <li>• Early childhood education and care (including Sessional Kindergarten, Long Day Care, Outside School Hours Care, Family Day Care, In-Home Care (e.g. nannies))Note: Early Childhood staff, including pre-service teachers completing their practicum placements, are permitted employees.</li> <li>• Tertiary facilities servicing the following occupations and activities are permitted to be delivered on-site, only where remote delivery is not possible: <ul style="list-style-type: none"> <li>• Training and assessment for infection control, high-risk work licenses and high-risk work credentials and construction induction (white card), that ensure workplace and public safety in permitted work premises or for permitted workers</li> <li>• Study for final year pre-service early childhood and school teachers</li> <li>• Final-year higher education students (i.e. in TEQSA-regulated courses), who do not have alternative options to complete their study by end January 2021</li> <li>• First aid training where required for COVID response</li> <li>• Professional LifeSaver training (exclusive use of pool facility for lifesaver training)</li> <li>• Study for health care workers</li> <li>• Apprentices in their final year of training whose training contracts end by 31 December 2020</li> <li>• Apprentices in approved construction</li> <li>• Clinical health and biomedical science</li> <li>• Commercial cleaning</li> <li>• Aged and disability care</li> <li>• Mandatory assessments for VCE and VCAL students</li> <li>• Police Academy</li> <li>• Defence and national security agencies</li> </ul> </li> </ul>

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HEALTH CARE AND SOCIAL ASSISTANCE	<ul style="list-style-type: none"> <li>• Activity that relates to medical or other research that requires on-site attendance, care for animals, agriculture or horticulture</li> </ul> <ul style="list-style-type: none"> <li>• All public and private health services, including;           <ul style="list-style-type: none"> <li>• Hospitals</li> <li>• Elective surgery</li> <li>• Community-based health services</li> <li>• Ambulance and paramedics</li> <li>• Non-emergency patient transfer</li> <li>• Aged care services and retirement villages</li> <li>• Alcohol and other drug services</li> <li>• Mental Health Services</li> <li>• Primary health services specific to general practitioners, pharmacy, nursing and midwifery</li> </ul> </li> <li>• All AHPRA registered health workers - and in addition, social work, speech pathology, dietetics, audiology, exercise physiology, orthotists and prosthetists may provide face to face services:           <ul style="list-style-type: none"> <li>• to prevent a significant change/deterioration in functional independence which would result in an escalation of care needs (e.g. an increase in frequency of treatment needed, an increased need for prescription medication due to a significant increase in pain, requirement for specialist input or review, an increase in care needs, and/or a substantial increase to anticipated recovery time associated with a delay in receiving services)</li> <li>• to provide assessment and diagnostic services to clients / patients whose care have been delayed as a result of Stage 4 restrictions, with any further delay likely to result in deterioration in functional independence or adverse health outcomes (including access to diagnostic imaging services or assessment for prescription of assistive equipment and technology)</li> <li>• to provide services that are essential as part of a broader plan of care with a medical practitioner (e.g. fitting a brace post-surgery)</li> <li>• to provide services that are part of a conservative management plan to avoid or delay elective surgery (as agreed with treating team)</li> <li>• to provide services immediately following elective surgery that prevent secondary complications or aid functional recovery (as agreed with treating team).</li> </ul> </li> <li>• Any other health worker providing services required under a Chronic Disease Management Plan, a care plan endorsed by NDIS (including self-managed plans), TAC, Workcover or DVA - if care is required to prevent a significant change/deterioration in functional independence necessitating escalation of care (e.g. increase in frequency of treatment needed, an increased need for prescription medication due to a significant increase in pain, requirement for specialist input or review, an increase in care needs, and/or a substantial increase to anticipated recovery time associated with a delay in receiving services).</li> <li>• Blood and breast milk bank</li> <li>• Laboratories, pathology and diagnostic services</li> <li>• Maternal and Child Health</li> <li>• Aboriginal Community Controlled Health Organisations</li> <li>• Dentists</li> <li>• Medical specialists where urgent specialist consultation is required</li> <li>• IVF services</li> <li>• Immunisation services</li> <li>• COVID-19 testing facilities</li> <li>• Any other services related to the COVID-19 health response</li> <li>• Telehealth services</li> </ul> <ul style="list-style-type: none"> <li>• All community services and the necessary support services that enable their functioning, including:           <ul style="list-style-type: none"> <li>• Child Protection services</li> </ul> </li> </ul>

SECTOR	PERMITTED WORK PREMISES
	<ul style="list-style-type: none"> <li>• Residential care services</li> <li>• Disability services</li> <li>• Homelessness services</li> <li>• Family violence and sexual assault services</li> <li>• Aboriginal Community Controlled Organisations</li> <li>• Agencies carrying out essential relief activities, including Neighbourhood Houses</li> <li>• Professional respite services (related to health or community services), including those for people with complex needs</li> <li>• End of life services, including:               <ul style="list-style-type: none"> <li>• Funeral, crematorium and cemetery services, mortuaries and morgues</li> </ul> </li> <li>• All administrative, system support, asset work, security, cleaning and maintenance (e.g. waste), environmental health services, as they relate to above listed health and community services</li> </ul>
<b>ARTS AND RECREATION SERVICES</b>	<ul style="list-style-type: none"> <li>• Zoos and nature reserves for the purposes of treating or caring for animals, performing an animal rescue function or maintaining the facility/reserve</li> <li>• Libraries (for the purposes of contactless collection and delivery)</li> <li>• Outdoor personal training</li> </ul>
<b>OTHER SERVICES</b>	<ul style="list-style-type: none"> <li>• Urgent / emergency residential repair and maintenance (including to maintain access to critical utilities and services such as telecommunications)</li> <li>• Landscaping and gardening sole operators who have an ABN, undertaking solo outdoor work only</li> <li>• Essential maintenance for safety and upkeep of public and recreational spaces, such as parks, gardens, golf courses</li> <li>• Automotive, machinery and equipment repair and maintenance are permitted to operate where providing support to a permitted service or industry or where required to maintain the health and safety of Victorians at home or at work</li> <li>• Labour hire when servicing a permitted workplace</li> <li>• Security services where required for the safety of a permitted workplace</li> <li>• Places of worship for:               <ul style="list-style-type: none"> <li>• permitted funerals;</li> <li>• broadcast of ceremonies (with a maximum of five people); or</li> <li>• an essential public support service (such as a food bank or a service for homeless persons); or</li> <li>• essential support groups (such as those related to alcohol and drugs, family violence and parenting), with a maximum of 10 people; or</li> <li>• outdoor religious gatherings and ceremonies</li> </ul> </li> <li>• Thoroughbred, harness and greyhound racing, with necessary participants only</li> <li>• Outdoor swimming pools for exercise only</li> <li>• Elite sport facilities for the training of professional and high-performance sports persons only</li> <li>• National Performing Arts Company Dancing studios for the exclusive use of Company Dancers only</li> </ul>