

# Stage 4 Restrictions

This table describes the ‘Permitted Work Premises’ for the purposes of the Restricted Activity Directions (Restricted Areas) (No 6), effective as at 5 August 2020 from 11:59pm (version 2.0, updated 8 August 2020). This table may be amended and updated with approval of the Chief Health Officer.

Unless an exception applies, only Permitted Work Premises may operate with on-site operations during the restricted activity period in the Restricted Area, and only to the extent permitted as set out below.

Employers for Permitted Work Premises are only permitted to have employees on-site if it is not reasonably practicable for the employee to work from home and the employer and employee comply with the Directions currently in force, including the Workplace Directions and the Permitted Worker Permit Scheme Directions.

Where a Permitted Work Premises is able to operate on-site, additional restrictions may apply as listed below and in the Directions.

To avoid doubt, the following are Permitted Work Premises in the following circumstances:

- Ancillary and support businesses are able to open on-site to ensure the necessary production, supply, manufacture, repair, maintenance, cleaning, security, wholesale, distribution, transportation or sale of equipment, goods or services required for the operations of a Permitted Work Premises, or for Closed Work Premises where there are safety or environmental obligations. The business cannot operate on-site for any other purpose. Ancillary and support businesses are defined as those businesses that are necessary for the operation of the permitted industry (for example, brick manufacturing is critical to residential construction, while carpet manufacturing is not).
- Services and ancillary services that relate to the COVID-19 health response are Permitted Work Premises.
- Services connected with animal health, husbandry or welfare, including the RSPCA, are Permitted Work Premises.
- Union/peak body/employer organisation officials attending a worksite as permitted by law or for Occupational Health and Safety (OHS) advice is permitted.

SECTOR	PERMITTED WORK PREMISES
<b>AGRICULTURE, FORESTRY AND FISHING</b>	<ul style="list-style-type: none"> <li>• Forestry activity for the purposes of or relating to:                             <ul style="list-style-type: none"> <li>• Production of firewood for heating of premises</li> <li>• Production of pallets</li> <li>• Production of building supplies for construction</li> <li>• Production of other goods required for other permitted activities (e.g. caskets and coffins)</li> </ul> </li> <li>• Farming activities and other operations relating to agriculture, horticulture, viticulture, irrigation, permaculture, apiculture, grains, fibre production, dairy, flower industry, commercial fishing, aquaculture and livestock</li> <li>• Intensive agricultural production including; greenhouses and animal production</li> <li>• Agricultural, veterinary chemicals and vaccine production, transportation and distribution (including the Pig Services Centre)</li> <li>• Businesses that support agriculture and farming including but not limited to; on-farm consultants, livestock agents, agronomists, shearing contractors, trades services and contracting businesses</li> <li>• Laboratory and diagnostic services</li> <li>• Animal saleyards, knackeries and animal transportation services (including livestock and pets)</li> <li>• Animal feed production, transportation, packaging, sale, and feeding (including livestock and pets);</li> <li>• Veterinary clinics and related services including; on-farm visits, animal care services (only where it there is a genuine animal welfare issue) and artificial insemination</li> <li>• Animal pounds and shelters (no public access)</li> <li>• Teaching and scientific facilities which require the keeping or use of animals</li> <li>• Any business or undertaking that is involved in providing support services to permitted agriculture, forestry and fishing activities, such as food safety and verification, inspection or associated laboratory services and biosecurity functions</li> </ul>
<b>MINING</b>	<ul style="list-style-type: none"> <li>• Coal mining</li> </ul>

SECTOR	PERMITTED WORK PREMISES
	<ul style="list-style-type: none"> <li>• Oil and gas extraction</li> <li>• Metal ore mining</li> <li>• Non-metallic mineral mining and quarrying</li> <li>• Petroleum production</li> </ul>
<p><b>MANUFACTURING</b></p>	<ul style="list-style-type: none"> <li>• Food and beverage production manufacturing               <ul style="list-style-type: none"> <li>• Meat and meat product manufacturing</li> <li>• Seafood processing</li> <li>• Dairy product manufacturing</li> <li>• Fruit and vegetable processing</li> <li>• Oil and fat manufacturing</li> <li>• Grain mill and cereal product manufacturing</li> <li>• Bakery product manufacturing</li> <li>• Sugar and Confectionery manufacturing</li> <li>• Other food and beverage product manufacturing</li> </ul> </li> <li>• Manufacturing of food and beverage packaging</li> <li>• Manufacturing of medical equipment, consumables and personal protective equipment (PPE), including the manufacturing and supply of cloth masks and required raw materials</li> <li>• Manufacturing of petroleum and coal product</li> <li>• Manufacturing of basic chemicals and chemical products</li> <li>• Manufacturing of coffins and caskets</li> <li>• Aluminium smelting</li> <li>• Manufacturing of cement and lime</li> <li>• Manufacturing of fabricated metal product</li> <li>• Manufacturing of pharmaceutical and blood products</li> <li>• Manufacturing of sanitary products</li> <li>• Manufacturing of telecommunications equipment and infrastructure</li> <li>• Manufacturing of goods and materials necessary for or related to supporting defence or security industries</li> <li>• Manufacturing of building supplies to support construction</li> <li>• Manufacturing of Pulp, paper and converted paper product</li> <li>• Printing and support services</li> <li>• Manufacturing of fertiliser and pesticide</li> <li>• Manufacturing of cleaning compounds and toiletry preparation</li> <li>• Manufacturing of glass and glass products, including lens</li> <li>• Manufacturing of computer and electronic equipment</li> <li>• Manufacturing of heating and ventilation products</li> <li>• Manufacturing of goods to support critical infrastructure public works</li> <li>• Manufacturing of polyethylene and resins</li> <li>• Manufacturing of heavy trucks</li> <li>• Manufacturing of transport equipment (critical to public transport service; spare parts manufacturing critical to continuity of service)</li> <li>• Manufacturing of polymer and rubber production</li> <li>• Manufacturing of basic polymer</li> <li>• Manufacturing of other basic chemical product</li> <li>• Manufacturing of primary metal and metal product</li> <li>• Manufacturing of specialised machinery and equipment</li> </ul>

SECTOR	PERMITTED WORK PREMISES
	<ul style="list-style-type: none"> <li>• Microelectronics and semi-conductor products</li> <li>• Heating and cooling equipment</li> <li>• Household paper products</li> </ul>
<b>ELECTRICITY, GAS, WATER AND WASTE SERVICES</b>	<ul style="list-style-type: none"> <li>• Electricity services</li> <li>• Operation of energy systems</li> <li>• Gas services</li> <li>• Water supply, sewerage and drainage services</li> <li>• Waste and resource recovery services including collection, treatment and disposal services, and transfer stations to remain open for commercial contractors</li> <li>• Liquid fuels and refinery services</li> <li>• Services to support ongoing provision and regulation of electricity, gas, water, sewage and waste and recycling services and their maintenance.</li> </ul>
<b>CONSTRUCTION</b>	<ul style="list-style-type: none"> <li>• Building and non-building construction (including residential)</li> <li>• Construction of critical and essential infrastructure and services to support these projects, and other construction in line with restrictions</li> <li>• Critical repairs to any premises, are allowed, where required for emergency or safety</li> </ul>
<b>WHOLESALE TRADE</b>	<ul style="list-style-type: none"> <li>• Grocery, liquor and tobacco product wholesaling</li> <li>• Animal feed and supplies wholesaling</li> <li>• Pharmaceutical wholesaling</li> <li>• Safety products wholesaling</li> <li>• Cleaning supplies and disinfectants wholesaling</li> <li>• Medical and disability supplies wholesaling</li> </ul>
<b>RETAIL TRADE (GOODS)</b>	<ul style="list-style-type: none"> <li>• Supermarkets and grocery shops, including all food and liquor shops</li> <li>• Convenience stores and newsagents</li> <li>• Outdoor food markets</li> <li>• Fuel retailing</li> <li>• Pharmacies</li> <li>• Post offices</li> <li>• Hardware, building and garden supplies retailing for trade</li> <li>• Specialist stationery services only where related to COVID activities (i.e. laminating, printing, binding)</li> <li>• Specialist services at telecommunications stores to support telecommunications as a critical service during the COVID-19 pandemic.</li> <li>• Disability and health equipment, mobility devices, including products for health patients</li> <li>• Maternity and baby safety products and supplies</li> <li>• Motor vehicle parts for emergency repairs only</li> <li>• Agricultural retailers (drive through only)</li> <li>• Attendance on site at other retail outlets for the purposes of fulfilling online orders</li> </ul>
<b>RETAIL TRADE (SERVICES)</b>	<ul style="list-style-type: none"> <li>• Locksmiths</li> <li>• Laundry and dry cleaners</li> </ul>
<b>ACCOMMODATION AND FOOD SERVICES</b>	<ul style="list-style-type: none"> <li>• All types of accommodation where it relates to a person's primary residence, including: <ul style="list-style-type: none"> <li>○ Hotel, caravan park, hostel, etc</li> <li>○ supported residential services</li> <li>○ boarding schools, residential colleges and university accommodation services</li> </ul> </li> <li>• Accommodation provided or funded by the Victorian Government in response to COVID-19, including: <ul style="list-style-type: none"> <li>○ for returned overseas travellers;</li> <li>○ for people subject to direction and detention notices</li> <li>○ for diagnosed persons and close contacts</li> </ul> </li> </ul>

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	<ul style="list-style-type: none"> <li>○ for critical COVID responders (e.g. Hotels for Heroes)</li> <li>● Accommodation for work purposes on a temporary basis or for workers in critical sectors beyond hotels (e.g. caravan parks)</li> <li>● Accommodation where it is unsafe for a person to reside in their primary place of residence</li> <li>● Emergency accommodation, including refuges and accommodation for people who are experiencing homelessness</li> <li>● Only essential support to be provided for in-home support for aged services</li> <li>● Cafes, restaurants, pubs, taverns and bars (take away and delivery food services only)</li> <li>● Other essential accommodation and food services such as roadhouses (to comply with national heavy vehicle regulations)</li> <li>● Emergency food service provision, including Foodbank, meals-on-wheels and other emergency food relief services</li> </ul>
<b>TRANSPORT, POSTAL AND WAREHOUSING</b>	<ul style="list-style-type: none"> <li>● Warehousing</li> <li>● Road transport (passenger and freight)</li> <li>● Rail transport (passenger and freight) – including rail yards</li> <li>● Water transport (passenger and freight) – including ports and Tasmanian shipping lines</li> <li>● Air Transport (passenger and freight)</li> <li>● Pipeline and other transport</li> <li>● Transport support services</li> <li>● Vehicle repairs and critical maintenance including disinfection</li> <li>● Towing services</li> <li>● Public transport, ride share and taxis, for permitted workers or emergencies, medical, care or compassionate purposes.</li> </ul>
<b>INFORMATION MEDIA AND TELECOMMUNICATIONS</b>	<ul style="list-style-type: none"> <li>● Telecommunications services</li> <li>● Newspaper and magazine publishing</li> <li>● Radio broadcasting</li> <li>● Television broadcasting</li> <li>● Internet publishing and broadcasting for news media purposes</li> <li>● Internet service providers, web search portals and data processing services</li> <li>● Production, broadcast and distribution of telecommunication and the infrastructure (including critical IT) required to support critical functions, such as law enforcement, public safety, medical or other critical industries and where it cannot be undertaken virtually</li> <li>● Feature film, television and documentary (excluding television commercials, student and corporate productions) that is already in physical production and operating as a closed set and post-production relating to it</li> </ul>
<b>FINANCIAL AND INSURANCE SERVICES</b>	<ul style="list-style-type: none"> <li>● Bank branches</li> <li>● Critical banking services to support the provision of services, credit and payment facilities, including the functioning of all operational, treasury, distribution, reporting, communications, monitoring, maintenance, corporate, support and other functions.</li> <li>● Insurance assessors can operate on site for safety or emergency reasons only</li> </ul>
<b>RENTAL HIRING AND REAL ESTATE SERVICES</b>	<ul style="list-style-type: none"> <li>● Services related to property settlement or end-of-lease (including removalists)</li> <li>● Rental and hiring services: <ul style="list-style-type: none"> <li>● where supporting a permitted service or industry</li> <li>● where required for emergency maintenance</li> </ul> </li> <li>● Farm animal and bloodstock leasing</li> </ul>
<b>PROFESSIONAL, SCIENTIFIC AND TECHNICAL SERVICES</b>	<ul style="list-style-type: none"> <li>● Individuals undertaking professional, scientific and technical services if involved in: <ul style="list-style-type: none"> <li>● COVID-19 (e.g. MedTech research including vaccines)</li> <li>● Hazard monitoring and resilience</li> <li>● Biosecurity and public health</li> <li>● Medical or other research, which cannot be shut down and requires on site attendance</li> <li>● Critical scientific facilities – for critical scientific experiments, labs, collections</li> </ul> </li> </ul>

SECTOR	PERMITTED WORK PREMISES
<b>ADMINISTRATIVE AND SUPPORT SERVICES</b>	<ul style="list-style-type: none"> <li>• Architecture, surveying, building inspection and engineering services, where required on site for permitted construction</li> <li>• Building and grounds maintenance, cleaning, pest control and packaging where providing support to an essential industry or where required to maintain the health and safety of Victorians at home or at work</li> <li>• Call centres providing critical services – e.g. Police Assistance Line</li> <li>• Employment services that cannot be delivered online</li> </ul>
<b>PUBLIC ADMINISTRATION AND SAFETY</b>	<ul style="list-style-type: none"> <li>• Public administration where it cannot be undertaken from home (including Medicare and Centrelink). This includes electorate offices where up to two staff plus the Member of Parliament can be on site to ensure the minimal functioning of the electorate office.</li> <li>• Justice (see below specific detail)</li> <li>• Law enforcement</li> <li>• Defence and national security (including defence contractors for allied governments)</li> <li>• Public order, safety and regulatory services</li> <li>• Emergency services, including bushfire prevention and management including relief services</li> <li>• Road and maritime services</li> </ul> <p><b>Justice Specific:</b></p> <ul style="list-style-type: none"> <li>• Judges, Associate-Judges, Judicial Registrars, Magistrates, Coroners, Tribunal Members and their offices for urgent or priority court or tribunal matters determined by the relevant head of jurisdiction, including for bail, family violence, remand, child protection, warrants and urgent guardianships, human rights or residential tenancies issues or any other priority matters</li> <li>• To the extent necessary to support the functioning of the court, tribunal and dispute services mentioned above:             <ul style="list-style-type: none"> <li>• Director of Public Prosecutions and the Office of Public Prosecutions</li> <li>• Defence lawyers, Victoria Legal Aid, the Child Protection litigation office, Aboriginal legal services and other legal assistance providers</li> <li>• Courts Services Victoria, court support services and court registry services including security, cleaning and interpreter services</li> <li>• Other lawyers</li> <li>• Bail justices</li> <li>• Office of the Public Advocate guardians for high priority, highly vulnerable citizens and relevant staff</li> <li>• Justices of the Peace only as urgently required noting the voluntary nature of their role</li> </ul> </li> <li>• All systems support, maintenance and operation services required for DJCS and Victoria Police to support, maintain and operate Births, Deaths and Marriages, fixed traffic and mobile traffic cameras and Fines Victoria systems</li> <li>• Administration of justice matters by legal practitioners for their clients where the matter cannot be undertaken reasonably and/or the client cannot participate reasonably in an online communication, teleconference or by means of an audio-visual link facility.</li> <li>• Required pathology and forensic services</li> </ul> <p><b>Correctional and youth justice facilities, community justice services, and ancillary justice services:</b></p> <ul style="list-style-type: none"> <li>• Prisons, correctional facilities and other places of custody</li> <li>• Facilities and services for parolees, people on post-sentence supervision and detention orders, and people on community corrections orders</li> <li>• Adult Parole Board and its supporting secretariat</li> <li>• Post Sentence Authority</li> <li>• Operation of youth justice facilities, and the provision of services, supports and supervision to children and young people in such facilities</li> <li>• Youth Parole Board and its supporting secretariat</li> <li>• Facilities and services provided for children and young people who are in Youth Justice on a supervised community order, on supervised or intensive bail, on a youth parole order, or participating in the Children’s Court Youth Diversion Service</li> <li>• Facilities or services specifically funded or provided by government for children and young people who are at risk of entering Youth Justice</li> <li>• Any health or medical services (including required for any of the previous functions under this heading)</li> </ul>

SECTOR	PERMITTED WORK PREMISES
	<p><b>Council specific:</b></p> <ul style="list-style-type: none"> <li>• Emergency asset work that would impact substantially or create risk to the community if it is not undertaken</li> <li>• Essential environmental health functions that protect the health and wellbeing of the community</li> <li>• Essential / high risk local law enforcement</li> <li>• Community support services required to ensure the health, safety and wellbeing of vulnerable people</li> </ul>
<b>EDUCATION AND TRAINING</b>	<ul style="list-style-type: none"> <li>• Schools for children of permitted workers, vulnerable children, and for mandatory assessment of VCAL and VCE.</li> <li>• Note: School staff including principals, teachers and support staff are permitted employees</li> <li>• Cleaning, maintenance, security and business operation functions for schools, early childhood education and care and tertiary facilities</li> <li>• Early childhood education and care (including Sessional Kindergarten, Long Day Care, Outside School Hours Care, Family Day Care, In-Home Care (e.g. nannies)) for Permitted Workers, Permitted Industry Remote Workers authorized for care and Vulnerable Children</li> <li>• Tertiary facilities servicing the following occupations and activities are permitted to be delivered on-site, only where remote delivery is not possible:             <ul style="list-style-type: none"> <li>• Assessments for safe working practice and infection control</li> <li>• First aid training where required for COVID response</li> <li>• Study for health care workers</li> <li>• Apprentices in approved construction</li> <li>• Clinical health and biomedical science</li> <li>• Commercial cleaning</li> <li>• Aged and disability care</li> <li>• Mandatory assessments for VCE and VCAL students</li> <li>• Police Academy</li> <li>• Activity that relates to medical or other research that requires on-site attendance, care for animals, agriculture or horticulture</li> </ul> </li> </ul>
<b>HEALTH CARE AND SOCIAL ASSISTANCE</b>	<ul style="list-style-type: none"> <li>• All public and private health services, including;             <ul style="list-style-type: none"> <li>• Hospitals</li> <li>• Community-based health services</li> <li>• Ambulance and paramedics</li> <li>• Non-emergency patient transfer</li> <li>• Aged care services and retirement villages</li> <li>• Alcohol and other drug services</li> <li>• Mental Health Services</li> <li>• Primary health services, including General Practitioners and pharmacy related services</li> <li>• Blood and breast milk bank</li> <li>• Laboratories, pathology and diagnostic services</li> <li>• Maternal and Child Health</li> <li>• Aboriginal Community Controlled Health Organisations</li> <li>• All AHPRA registered health workers - and in addition, social work, speech pathology, dietetics and any other health worker required to fulfil a care plan endorsed by NDIS, TAC, Workcover or DVA - to provide services that prevent a significant change/deterioration in functional independence necessitating escalation of care (e.g. a requirement for specialist input/review, an increase in care needs and/or alternate accommodation, avoiding a hospital admission or emergency department presentation).</li> <li>• Dentists for urgent care</li> <li>• Medical specialists where urgent specialist consultation is required</li> <li>• IVF services</li> <li>• Immunisation services</li> <li>• COVID-19 testing facilities</li> <li>• Any other services related to the COVID-19 health response</li> </ul> </li> </ul>

SECTOR	PERMITTED WORK PREMISES
	<ul style="list-style-type: none"> <li>• Telehealth services</li> <li>• All community services and the necessary support services that enable their functioning, including:               <ul style="list-style-type: none"> <li>• Child Protection services</li> <li>• Residential care services</li> <li>• Disability services</li> <li>• Homelessness services</li> <li>• Family violence and sexual assault services</li> <li>• Aboriginal Community Controlled Organisations</li> <li>• Agencies carrying out essential relief activities, including Neighbourhood Houses</li> </ul> </li> <li>• End of life services, including:               <ul style="list-style-type: none"> <li>• Funeral, crematorium and cemetery services, mortuaries and morgues</li> </ul> </li> <li>• All administrative, system support, asset work, security, cleaning and maintenance (e.g. waste), environmental health services, as they relate to above listed health and community services</li> </ul>
<b>ARTS AND RECREATION SERVICES</b>	<ul style="list-style-type: none"> <li>• Zoos and nature reserves for the purposes of treating or caring for animals, performing an animal rescue function or maintaining the facility/reserve</li> </ul>
<b>OTHER SERVICES</b>	<ul style="list-style-type: none"> <li>• Car parks supporting permitted workers and industries</li> <li>• Urgent / emergency residential repair and maintenance</li> <li>• Essential maintenance for safety and upkeep of public and recreational spaces, such as parks, gardens, golf courses</li> <li>• Automotive, machinery and equipment repair and maintenance are permitted to operate where providing support to a permitted service or industry or where required to maintain the health and safety of Victorians at home or at work</li> <li>• Labour hire when servicing a permitted workplace</li> <li>• Security services where required for the safety of a permitted workplace</li> <li>• Places of worship for permitted funerals, hosting an essential public support service, broadcast (with restrictions)</li> <li>• Thoroughbred, harness and greyhound racing, with necessary participants only</li> <li>• Elite sport facilities for the training of professional and high-performance sports persons only</li> </ul>